

CESAR IAN B. LESMORAS

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Profile Summary

A dedicated and versatile professional with several years of experience in software development. Leveraging a strong technical background, I have effectively bridged the gap between development and management, ensuring seamless project execution and team collaboration.

Core Competencies

- Software development
- Project management
- Team leadership
- Technical communication
- Problem solving and decision making
- Collaborative and teamwork
- Adaptable and continuous learning

Work Experience

IT & STOCK MANAGEMENT OFFICER

Abijaoudi Supermarket/Abijaoudi (SL) Limited

October 2024 – Present

Freetown, Sierra Leone

- Leads scheduled inventory audits, reconciling physical stock with system records to maintain data integrity.
- Monitoring and maintaining optimal stock levels across warehouse and retail floor to ensure product availability and minimize overstock.
- Utilized inventory management software to track stock movement, generate reports, and identify discrepancies.
- Developed internal software apps for the improvement of processes within the organization.
- Ensured 99.9% uptime for POS systems, inventory software, and IT infrastructure through proactive maintenance and updates.
- Coordinate the receipt, inspection, and distribution of goods, ensuring accuracy and timely supply to designated departments.
- Update product pricing in alignment with market trends, promotional campaigns, and supplier adjustments.
- Implement stock rotation strategies to reduce waste and ensure freshness of perishable items.

- Collaborate with procurement and sales teams to forecast demand and plan replenishment cycles.
- Train and supervise junior staff on inventory procedures, safety protocols, and system usage.
- Conduct loss prevention checks and contributed to shrinkage reduction initiatives.
- Participate in monthly performance reviews and provided actionable insights to improve inventory turnover.

SYSTEMS NETWORK ADMINISTRATOR

Mines and Geosciences Bureau – Regional Office No. IX

Feb 2023 – Dec 2023

Pagadian City, Philippines

- Managed office IT systems and provided technical support to staff.
- Authored manuals and maintained documentation for hardware/software operations.
- Designed applications to improve internal quality management systems.
- Coordinated workshops and ensured smooth administrative logistics.

OPERATIONS MANAGER

Perzeus Corp.

Nov 2020 – Feb 2023

Pagadian City, Philippines

- Project manager in the development of a web application to monitor the infrastructure projects of an LGU.
- Supervised and led a team of junior developers in the development of Local Finance System.
- Developed & maintained company website using WordPress divi theme.
- Ensured all operations are carried out in an appropriate, cost-effective way.
- Improved operational management systems, processes, and best practices.
- Purchased materials, plan inventory.
- Helped the organization's processes remain legally compliant
- Examined financial data and use it to improve profitability.
- Managed budgets and forecasts.
- Recruited, trained, and supervised staff.

VIRTUAL ASSISTANT (Part-time)

GrindstoneSEO

Aug 2013 – Sep 2022

Pagadian City, Philippines

- Created and posted contents to their Web 2.0 site list.
- Handled an SEO software application for automating the generation of backlinks.
- Built & maintained multiple WordPress sites.
- Was an all-around VA, did lots of other things, depends on the employer's instruction.

EXECUTIVE ASSISTANT I

Provincial Government of Zamboanga del Sur

Jan 2016 – Jun 2019

Pagadian City, Philippines

- Provided administrative support to senior officials.
- Developed electronic systems for taxation and document tracking.
- Coordinated meetings, prepared reports, and maintained official records.

COMPUTER PROGRAMMER (Contract of Service)

Provincial Government of Zamboanga del Sur, Philippines

Jun 2014 – Dec 2015

Pagadian City, Philippines

- Developed & maintained the website of the province.
- Developed a Project Procurement Management Plan Application where it can:
 - Monitor the pricing of office & non-office supplies.
 - Monitor & control the total items procured in an office according to their budget allocated.
 - Generate forms & reports automatically.
- Developed a fuel monitoring app.

VIRTUAL ASSISTANT

Firstpage Websearch Solutions

Apr 2009 – Sep 2012

Pagadian City, Philippines

- I was a team leader.
- Assisted the clients in promoting their websites in search engines by building backlinks & other related tasks.
- Built & maintained multiple WordPress blogs for client's businesses.
- Managed the day-to-day activities of the team.
- Developed and implemented a timeline to achieve targets.
- Delegated tasks to team members.
- Conducted training of team members to maximize their potential.

Trainings • Workshops • Seminars

- **Training/Workshop and Capacity Building for Statistical Data Generation and Information Dissemination**

Mines and Geosciences Bureau

Oct 16, 2023 – Oct 20, 2023

- **Workshop in Web Content Management using Wordpress**

Department of Information and Communications Technology

Sep 18, 2023 – Sep 22, 2023

- **Kwentong Lingkod Bayan**
Civil Service Commission
Sep 8, 2023
- **Financial Education**
Civil Service Commission
Jun 14, 2023 – Jun 16, 2023
- **ICT Strategic Planning and Training (ISSP) Workshop FY 2024 – 2026**
Mines and Geosciences Bureau
Jul 25, 2023 – Jul 28, 2023
- **Meeting of ICT Stakeholders and Capability Development Workshop**
Department of Information and Communications Technology
Jan 16, 2018
- **LGU Integrated Financial Tools (LIFT) Roll Out Training**
Bureau of Local Government Finance
Mar 13, 2018 – Mar 14, 2018
- **Orientation – Workshop on Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM)**
Provincial Government of Zamboanga del Sur
Aug 18, 2017
- **11th Knowledge Exchange Conference**
Department of Information and Communications Technology
Nov 17, 2016 – Nov 18, 2016

Education

Bachelor of Science in Computer Engineering – Graduate
Southern Mindanao Colleges, Pagadian City, Philippines
2008 – 2013

Bachelor of Science in Computer Engineering
Misamis University, Ozamiz City, Philippines
2007 – 2008